



Hidden Haven Christian Camp

Hidden Haven Christian Camp Staff/Faculty/ Camper Code of Conduct

Everyone is asked to follow these guidelines for appropriate/inappropriate conduct between campers and between campers and adults. Inappropriate behavior must be reported immediately to an adult, staff, Dean or Manager. Any of these items deemed inappropriate can and may result in the dismissal from camp and the forfeiture of any and all fees.

Touch

Appropriate

- A. Handshakes and high-fives
- B. Younger girls/boys walking hand-in-hand
- C. Short, congratulatory or greeting hugs, a "side hug"
- D. Arm around the shoulders
- E. Piggybacks with young campers
- F. Pats on head/shoulders/back

Inappropriate

- A. Private back rubs, arm tickles, massages, etc.
- B. Touching of private parts (NO EXCEPTIONS!)
- C. Touching a child in anger, disgust, or frustration.
- D. Frontal hugs with the opposite sex.
- E. Sexual embraces, kissing
- F. Lap sitting
- G. Physical punishment as a form of discipline
- H. Intimate wrestling or tickling

Territory

Appropriate

- A. Public one-on-one interaction
- B. Groups or public environments
- C. Private conversation in "eye shot" of other individuals with the knowledge of others

Inappropriate

- A. Sitting or lying on a bed with a minor
- B. Private one-on-one interactions
- C. Sharing a shower stall or toilet stall
- D. Walking around the bunks undressed
- E. After dark interactions outside lighted areas
- F. Pranks that involve the personal property, appearances, backgrounds, race, smell, etc.
- G. Pictures or videos taken in dormitories and restroom areas are forbidden.

Talk

Appropriate

- A. Verbal praise for achievement or behavior
- B. Verbal encouragement
- C. Scripturally based teaching
- D. conversational topics (likes, dislikes, struggles, issues they are facing)
- E. Items of sexual nature should be gender based, age appropriate in a group setting

Inappropriate

- A. Compliments or questions relating to physique or body development
- B. Sexual jokes, homosexual jokes, or bathroom humor
- C. Swearing or vulgar language
- D. Individual secrets or special gifts
- E. Sexual coaching or conversation
- F. Any conversation that encourages sinful behavior (i.e., drug use, pornography, homosexuality, under-age drinking, adultery, sex before marriage, lying, stealing; 1 Corinthians 6:9-11)
- G. Harassment, bullying, ridicule, excessive teasing.

*Bullying is when someone repeatedly and on purpose says or does mean or hurtful things to another person.

Inappropriate behavior that leads to dismissal may or may not constitute bullying.

Reporting of Inappropriate Behavior:

Faculty Observed: Take immediate action to correct the behavior if it involves a camper. Notify Program Director if behavior is not corrected.

If it involves a staff member or faculty member notify the Program Director or Executive Director immediately.

Camper Observed: Report immediately to an adult if inappropriate behavior is by a camper. If inappropriate behavior is by an adult, tell another adult other than those in your cabin.

Consequences: Any infraction of the above policy will be immediate grounds for dismissal whether are a paid staff member, volunteer faculty member or a camper. A violation of one of these policies could not only be misunderstood by campers/staff, but result in legal consequences.